

FINANCE AND PERSONNEL COMMITTEE MINUTES
November 7, 2016

The regular meeting of the Finance and Personnel Committee for the City of Monona was called to order by Mayor Miller at 7:00 p.m.

Present: Mayor Robert Miller and Alderpersons Doug Wood and Jim Busse

Also Present: City Administrator April Little, Finance Director Marc Houtakker, and Administrative Services Director Leah Kimmel.

APPROVAL OF MINUTES

A motion by Alder Wood, seconded by Alder Busse to approve the Minutes of the October 17, 2016 Finance & Personnel Committee meeting, was carried.

APPEARANCES

There were no Appearances.

UNFINISHED BUSINESS

There was no Unfinished Business.

NEW BUSINESS

6A – Alder Wood made a motion to approve the high deductible health plan option; Seconded by Alder Busse.

Leah Kimmel explained a proposal for a high-deductible health insurance plan through the City's current provider Physician's Plus. Currently an HMO and a Point of Service (POS) plan are offered. The 2017 rates for those plans are dropping 4 ½ percent. She provided a comparison of how the different plans would impact different employees. Not every employee will want this plan, but it may save some employees money. The plan would allow participating employees to save unspent funds for out of pocket medical expenses and unused funds can be carried over (unlike flexible benefit funds). This would be a third option added to the existing options under Physicians Plus. Premiums are also lower. Offering this plan can help offer cost-effective health insurance options in the future. Kimmel proposed funding the deductible contribution in two annual installments.

The proposal is that the City could contribute 75 percent of the deductible. Alder Busse suggested this be tied to the contract year.

Alder Busse made a motion to table; Seconded by Alder Wood. Motion carried.

6B – Alder Wood made a motion to approve; Seconded by Alder Busse.

Marc Houtakker: This is a draft transit service contract with First Student. A few changes: Section 2.1 includes language requiring bike racks. Dispatch must be there until 6 PM (not 5 PM). A description of the buses was also included in the contract language as Exhibit B. It was clarified that the dispatch time change was a typo and should be changed to 6 PM as part of the motion.

Motion passed unanimously on a roll call vote.

6C – 2017 Operating Budget / Levy: Alder Busse made a motion to refer to City Council; Seconded by Alder Wood. Motion carried.

7. Houtakker highlighted significant expenditures under Accounts Payable checks.

Alder Wood made a motion to approve accounts payable checks October 14 – November 3, 2016; Seconded by Alder Busse. Motion carried.

8. Alder Busse made a motion to adjourn; Seconded by Alder Wood. Motion carried. Adjourned 7:32 PM.

By City Administrator April Little