

**Minutes
Ad Hoc Workgroup on Diversity and Equity Issues
July 29, 2021**

Chair Chung called the meeting to order at 6:30 pm and began the meeting with a land acknowledgement.

Present: Chair Jayson Chung, Alder Kristie Goforth, Alicia Hazen, Catherine Orr, Jerry Chapa, Jade Fea, Mary Anne Reed, Raquel Diaz.

Excused: Oscar Young.

Also Present: City Administrator Bryan Gadow, Mayor Mary O' Connor, Harry Hawkins (Nehemiah Center) and Karen Reece (Nehemiah Center).

APPEARANCES

Mayor Mary O' Connor welcomed the group and appreciated the members' time and efforts.

NEW BUSINESS

A. Member introductions.

Chair Chung provided an overview of the Workgroup creation and committee charge, and a formal land acknowledgement.

Each member and staff present provided a discussion of their background and motivation for being involved in the workgroup. Harry Hawkins and Karen Reece of the Nehemiah Center also provided an overview of past Nehemiah work with the city and how they would be involved in advising the workgroup going forward.

B. Discussion general background on committee setup, structure, and meetings.

Administrator Gadow provided an update on committee setup and structure, open meeting requirements, and meeting organization.

C. Discussion regarding future meeting schedule, discussion topics, and future agenda items.

Chair Chung asked the workgroup to think about how to get diverse voices into the discussions, and the need to be compassionate and welcoming in the discussions. He indicated at the next meeting the workgroup would focus more on the committee charge and responsibilities.

The workgroup discussed meeting on the 1st and 3rd Thursdays of the month.

D. Schedule Next Meeting Date.

The workgroup tentatively agreed on August 5th and 19th as next meeting dates, pending schedule review.

ADJOURNMENT

A motion was made by Alder Goforth, seconded by Mr. Chapa to adjourn. The motion carried.
(7:45 pm)