

FINANCE AND PERSONNEL COMMITTEE MINUTES
November 16, 2020

The regular meeting of the Finance and Personnel Committee for the City of Monona, via Zoom, was called to order by Mayor O'Connor at 6:16 p.m.

Present: Mayor Mary K. O'Connor and Alderpersons Kathy Thomas and Doug Wood

Also Present: City Administrator Bryan Gadow, Finance Director Marc Houtakker, Director of Administrative Services Leah Kimmell, Police Chief Walter Ostrenga, Detective Lieutenant Sara Deuman, Operations Lieutenant Curt Wiegel, Fire Chief Jeremy McMullen, and City Clerk Joan Andrusz

APPROVAL OF MINUTES

A motion by Alder Thomas, seconded by Alder Wood to approve the Minutes of the October 19 and November 2, 2020 Finance & Personnel Committee meetings, was carried.

APPEARANCES

There were no Appearances.

UNFINISHED BUSINESS

A motion by Alder Wood, seconded by Alder Thomas to Convene in Closed Session under Wisconsin Statute section 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session (Firefighters Local 311 and Wisconsin Professional Police Association Bargaining Update). On a roll call vote, all members voted in favor of the motion.

Upon reconvening in Open Session:

NEW BUSINESS

A motion by Alder Thomas, seconded by Alder Wood to approve Resolution 20-11-2449 Approving the Terms of a Two-Year Contract with Wisconsin Professional Police Association/Law Enforcement Employee Relations Division, was carried.

A motion by Alder Wood, seconded by Alder Thomas to approve Resolution 20-11-2450 Approving the Terms of a Two-Year Contract with International Association of Firefighters Local 311, was carried.

City Administrator Gadow reported the Police & Fire Commission will begin the Police Chief recruitment process and wanted to utilize professional executive search services. Four firms responded to the RFP and the Commission chose GovHR. He was there when this decision was made; the Commission chose based on the firm's history and experience in the area with Police Chief searches. They liked the proposal, the public input component, and that they were the low bid. Mayor O'Connor reported GovHR and Baker Tilly were the top two choices, both with Public Safety recruitment experience in Wisconsin. Alder Thomas stated experience in the area is beneficial in this type of hiring.

City Administrator Gadow reported he spoke with Waukesha and Middleton and both gave GovHR high marks. Searching for diversity will be highlighted.

A motion by Alder Thomas, seconded by Alder Wood to approve Resolution 20-11-2451 Approving a Proposal from GovHR USA for Services Related to the Police Chief Recruitment, was carried.

City Administrator Gadow reported the following is for the transfer of funds to pay for the above search.

A motion by Alder Thomas, seconded by Alder Wood to approve Resolution 20-11-2452 Amending the 2020 Operating Budget to Fund Police Chief Recruitment Services. On a roll call vote, all members voted in favor of the motion.

Finance Director Houtakker reviewed recent Accounts Payables and he and Director of Administrative Services Kimmell answered member's questions.

A motion by Alder Thomas, seconded by Alder Wood to Accept General Fund Accounts Payable Checks Dated October 16, 2020 through November 12, 2020, was carried.

A motion by Alder Wood, seconded by Alder Thomas to adjourn, was carried. (6:54 p.m.)

Joan Andrusz
City Clerk