

Minutes
Monona Public Library Board
Library Board Room
December 20, 2022, 7:00 p.m.

- I. Roll Call
Library Board Trustees Present: Mary Anderson, President; Roselyn Ebel, Vice President; Kathy Thomas, Alderperson; Joseph Swinea, Secretary; Margaret Clark, Community Representative, Jennifer Fonner, School Board Representative
Library Board Trustees Absent: Erinn Monroe-Nye
Library Staff Present: Director Claringbole; Sally Buffat and Tiffany Helgerson, Co-Interim Directors
- II. Call to Order
President Anderson called the meeting to order at 7:02
- III. Approval of Minutes
 - A. Motion to approve by Vice President Ebel
 - B. Seconded by Trustee Clark
- IV. Appearances
 - A. Dr. Nicole Evans and Tiffany Helgerson regarding Embracing Equity Leadership residency
 1. Summarized what the library has already done with regard to DEI.
 2. Dr. Evans spoke to the work already done at the library
 3. Dr. Evans presented about Embracing Equity and answered questions from the board
 - B. Jennifer Kuhr (by email) shared her appreciation for Director Claringbole's leadership of Monona Public Library
- V. Consent Agenda
 - A. Review of and Approval of Bill Payments, Financial Report, and Activity Report
 1. Trustee Fonner moves to approve the bill payments and Vice President Ebel seconds
 2. Motion to approve carries unanimously
- VI. Library Directors Report
 - A. Sally Buffat and Tiffany Helgerson agreed to be acting co-interim directors
 - B. The library is moving forward with the plan to hire a new library assistant
 - C. The tentative start date for the strategic plan is 2024
 - D. Recommendation from Bird Collision Corps to put displays or stickers on windows to prevent the death of birds
 - E. The rollout of the lockers has presented a number of challenges. SCLS will need to work with the contractors who installed them to fix the issues.
- VII. Board Discussion Topics
 - A. Embracing Equity Leadership Residency
 - B. Hiring Plan

1. Application review, phone interview, and reference check committees needed
 2. President Anderson will send out an email to board members asking their preferences for committees
 - C. Kanopy in 2023
 - D. Books, Movies, and Show Recommendations
- VIII. Action Items
 - A. Move to approve use of 9,600 thousand fund balance dollars for Embracing Equity and 3,000 fund balance dollars for Kanopy made by trustee Clark and seconded by trustee Fonner.
 1. Approved unanimously
 - B. Vice President Ebel moved to approve closing early on January 28 for Loud in the Library
 1. Seconded by Trustee Clark
 2. Approved unanimously
- IX. Announcements
 - A. Next Board Meeting, Tuesday, January 17, 2023
- X. Adjournment
 - A. Trustee Fonner moved to adjourn and Trustee Clark seconded at 9:02 p.m.

Minutes recorded by Joseph Swinea
Approved on January 17, 2023