

FINANCE AND PERSONNEL COMMITTEE MINUTES  
JANUARY 19, 2010

The regular meeting of the Finance and Personnel Committee for the City of Monona was called to order by Mayor Kahl at 6:35 p.m.

Present: Mayor Robb Kahl, Aldermen Douglas Wood and Kathryn Thomas

Also Present: City Administrator Patrick Marsh, Finance Director Marc Houtakker, and City Clerk Joan Andrusz

APPROVAL OF MINUTES

A motion by Alderman Thomas, seconded by Alderman Wood, to approve the minutes of January 4, 2010, was carried.

APPEARANCES

Connie Watt from Independent Inspections appeared before the Committee and spoke about the building inspection contract.

Police Chief Walter Ostrenga appeared before the Committee and spoke about a proposed change to the Personnel Policy Manual regarding sick leave conversion at retirement or death.

UNFINISHED BUSINESS

City Administrator Marsh provided a copy of revisions to the Personnel Policy Manual. Amendments were discussed and the entire document will be brought back to the Committee for final approval next meeting. Finance Director Houtakker will provide a report of health insurance opt-out usage for the next meeting.

NEW BUSINESS

There was no Closed Session as a final agreement is in place regarding Contract Terms with Teamsters Union Local 695/Public Works Department. City Administrator Marsh distributed a summary of key contract points. Alderman Wood noted only the first two-year contract of two two-year Police Department contracts was approved.

A motion by Alderman Wood, seconded by Alderman Thomas to approve Resolution 10-01-1677 Approving the Terms of Contracts with the Teamsters Union Local 695/Public Works Department, was carried.

Mayor Kahl reported that Independent Inspections presented a modified pricing schedule with net revenue of \$53,000 compared with the net revenue proposed by partnering with the City of McFarland of \$70,000. Alderman Thomas expressed dissatisfaction with Independent Inspection's handling of citations.

A motion by Alderman Thomas, seconded by Alderman Wood to approve Resolution 10-01-1675 A Resolution to Contract Building Inspection Services with the Village of McFarland, was carried.

Finance Director Houtakker reported water utility rates have not changed since 2005. Debt coverage requires revenues at 1.25 times the principal and interest payments for the year. In the past, increases in public fire protection charges have offset water usage fees.

A motion by Alderman Wood, seconded by Alderman Thomas to approve Resolution 10-01-1676 Authorization of a Water Rate Increase, was carried.

Mayor Kahl reported the Public Works Committee wants the broad ranges in public fire protection reviewed and made more consistent. Finance Director Houtakker reported a commercial customer complained.

A motion by Alderman Thomas, seconded by Alderman Wood to table Approval of Flexible Spending Plan and Acceptance of General Fund Accounts Payable Checks Dated December 31, 2009 – January 14, 2010 until the next meeting due to time constraints, was carried.

#### MISCELLANEOUS BUSINESS

There was no Miscellaneous Business.

#### ADJOURNMENT

A motion by Alderman Wood, seconded by Alderman Thomas to adjourn, was carried. (7:35 p.m.)

Joan Andrusz  
City Clerk